



American Denturist College Externship Program Student Agreement and Release

STUDENTS MUST SUBMIT THIS COMPLETED AGREEMENT TO AMERICAN DENTURIST COLLEGE PRIOR TO STARTING AN EXTERNSHIP.

I, _____, am a student at American Denturist College (“ADC”), and I plan to participate in ADC’s externship program (the “Externship Program”) in return for academic credit.

In exchange for my participation in the Externship Program, I understand and agree to the following conditions and release:

- 1. ACADEMIC CREDIT.** The Externship Program allows participating students (“Externs”) to receive academic credit for successful completion of (1) practical and substantive denturist work performed under the direct supervision of a licensed Denturist or Dentist (a “Supervisor”) and (2) related course work. Externs will gain experience handling a reasonable number of professional activities in the field of denturism. Supervisors will evaluate the Extern’s performance and provide the Extern with constructive feedback in order to benefit the Extern’s professional development based on the Externship Evaluation Tool provided by ADC.
- 2. SUPERVISOR.** Externs are responsible for contacting and securing a Supervisor. If an Extern is unable to secure a Supervisor, please contact ADC to discuss options. In some limited cases, ADC may be able to connect interested parties.
- 3. NO COMPENSATION.** Externs are not employees of ADC, and Externs will not receive, and should not expect to receive, any compensation or fringe benefits from ADC for work performed as part of the Externship Program. Externs will not expect that participation in the Externship Program will result in any offers of employment.
- 4. NO INSURANCE.** ADC does not provide professional malpractice insurance or workers compensation coverage to Externs participating in the Externship Program.
- 5. PERSONAL CONDUCT.** Externs will uphold a standard of conduct that is appropriate to the professional, social, and cultural standards of the Supervisor’s work place (“Externship Site”). An Extern’s conduct and performance will determine whether future externships are available. In the event that ADC concludes that an Extern’s conduct or work performance is detrimental to

the reputation or other interests of ADC or is not meeting the standards of ADC, ADC retains the right to terminate the Extern's participation in the Externship Program and deny the Extern some or all academic credit.

6. **CANCELLATION OR CHANGES.** ADC reserves the right to make cancellations or changes to the Externship Program, including in the event of an emergency or in the general interest of the Externship Program or ADC.

7. **RELEASE.** Externs assume all risks associated with working at the Externship Site. By signing this release, Externs voluntarily release ADC and Young Brothers Investments, LLC ("Young Brothers"), and their employees, officers, members, agents, and their successors, from any and all liability for any injury and/or property damage that arises from the Externship Program, including ADC's or Young Brothers' negligence. Additionally, Externs voluntarily release ADC and Young Brothers from any and all liability pursuant to employment-related claims, including any claims arising out of statutory, common, equitable or other law.

8. **INDEMNIFICATION.** Externs agree to hold harmless and fully indemnify ADC and Young Brothers, and their employees, officers, members, agents, and their successors, against all liability, damage, cost or expense, including reasonable attorney fees and expenses, incurred in connection with the Extern's conduct.

9. **ATTORNEY FEES AND VENUE.** In the event any legal or arbitration proceeding is commenced for the purpose of interpreting or enforcing any provision of this agreement, the prevailing party in such proceeding shall be entitled to recover its reasonable attorney fees and related expenses (including but not limited to expert witness fees, transcript costs and other similar expenses) in such proceeding and any appeal thereof, in addition to the costs and disbursements allowed by law.

10. **GOVERNING LAW AND VENUE.** This agreement will be governed by and construed according to Oregon law, without regard to its conflict of laws principles. The exclusive venue for any proceeding to enforce this agreement will be Lane County, Oregon.



I understand I have the right to refuse to work in an unsafe work environment. I will notify my Externship supervisor and college officials if this occurs.

I understand that I am not an employee of ADC and that I am not entitled to wages or a promise of employment upon completion of the Externship Program.

SIGNATURE

DATED _____

PRINT NAME